

Terms of Reference

Training Expert

Project: The C-Hub (Creative Hub) ... Innovation in Creation

Context:

Youth development and employment represent key challenges in Jordan. According to the 2015 national census, 64 percent of Jordan's 9.3 million people are under age 30 with high unemployment rates; 24.1 percent for women and 15.3 percent for men. The C-Hub is a learning space giving youth the opportunity to improve their entrepreneurship competencies in creative economy industries in order to create jobs for themselves and others. We aim through this project to provide vulnerable young women and men with the opportunities to develop their entrepreneurship competences and their employability prospects utilizing a series of workshops consisting of a number of modules, assignments, practical workshops, coaching sessions and mentorship within the creative industries.

About the project:

The C-Hub is based on 'entrepreneurship' and 'innovation' in 'creative economy' while adopting the collaborative approach and experiential learning methodologies. The project brings together these concepts/approaches to provide youth with a physical space where they will have the chance to learn new skills despite their academic level or achievement through learning by doing (experiential learning). These new competencies will focus on entrepreneurship in creative economy industries. This project is funded through Global Affairs Canada (GAC) and builds on the partnership between Oxfam and I Dare for Sustainable Development. The project will take place in Amman

Target group: Young people from Zarqa Governorate and East Amman aged between 18 and 30 years old.

The Mandate:

I-Dare is looking for an experienced trainer to support the current team of trainers and coaches. The mandate is twofold. First, it consists of bringing technical support in pedagogical aspects of the training. The current team is composed of experienced youth workers who have the technical skills in entrepreneurship, product design and development, etc. We seek to complement this team with someone who has a strong profile in facilitation and non-formal learning who can share this expertise. This trainer will provide technical advice and coaching to the training team while also deliver certain trainings to the participants of the project.

Besides, the current training program relies on a method develop by a Canadian partner which requires to be adapted to the project's need and context. The trainer will be expected to systematize the training program into a concrete step-by-step manual to ensure the sustainability of the method.

Activities: Trainer for the capacity building component for the youth. The trainer is expected to work in teams with other trainers appointed by I Dare.

Deliverables:

- **Training kit:** for the whole methodology that will be used during the project. I Dare will explain the hybrid methodology and pedagogy of the non-formal learning, social entrepreneurship and SAJE manual.
- **Conducting training** with the team of trainers.

Timeframe: The capacity building component is envisioned to be started by Mid. November. 2018 until March 2019.

The trainer will report to: I-Dare's Projects Director

Required Experience and Skills:

- Experience in development sector and youth work.
- Experience in conducting training for youth 18-30 years old.
- Experience in the non-formal learning methodology.
- Understanding of social entrepreneurship.
- Fluent in English and Arabic.
- Excellent writing skills in both English and Arabic.
- Team work
- Adaptive
- Would manage ambiguity

To Apply: in addition to your CV, please submit a brief cover letter which includes a list of relevant projects/experience, expected financial package, and availability by 10 Nov. 2018 to team@i-dare.org
Mention in the subject of the email: Trainer Expert for the C-Hub project.

To be released by 6 Nov. 2018